

PERSONNEL COMMITTEE

December 8, 2009; 9:00 a.m.

PRESENT: Supervisors Vogt, Markwardt, Rappe, and Schmidt. Supervisor Janowski was excused.

ALSO PRESENT: Steve Rollins, Corporation Counsel; Curtis Green, Coroner; Rob Hermann, Sheriff; Bob Ziegelbauer, County Executive; Sharon Cornils, Personnel Director; and Diane Schmidt, Personnel Coordinator

The meeting was called to order at 9:00 a.m. Minutes from the October 13 and October 14 meetings were approved upon a motion by Markwardt and seconded by Rappe. Motion carried unanimously.

Sharon Cornils distributed information regarding the Veterans Administration building a new Clinic in Green Bay. Sharon also commented on the 3rd quarter EAP report and mentioned that it has been a great resource for individuals who have been affected by the layoff.

There was no public input.

Steve Rollins discussed pending litigation with the Committee. He and Sharon Cornils will give Supervisor Vogt information on the chain of events leading to the charges that were filed against Brenda Smith so Supervisor Vogt can give a report to the County Board.

The Committee discussed the position of Medical Examiner vs. Coroner. Supervisor Vogt recommends that no changes be made and the County continue to operate with a full-time elected Coroner rather than an appointed Medical Examiner. Curtis Green expressed concern that if the County were to change to a medical examiner, the increased cost would be significant. Supervisor Rappe expressed his concern that an elected official is accountable to the taxpayers, but not the County Executive or County Board. The Coroner inquired about the compensation for the position which was not on the agenda for this meeting. He was advised that the Committee would probably be discussing the compensation for the elected officials in February for the next term. The Committee again reminded Curtis that the position of Coroner is a full-time position.

The Committee discussed the proposal to eliminate the pay schedule for the non-represented Sheriff's Department employees and JDC Supervisors and place those positions on the pay scale for all other non-represented employees. A motion was made by Vogt and seconded by Rappe to authorize Personnel Department staff to begin the process of grading the positions to see where they would fit on the non-represented pay scale and report back at a future meeting. Any change that is made would be effective January 1, 2011. Motion carried.

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The Committee discussed the request from Human Services to allow the donation of sick leave for an employee who is caring for a seriously ill child. At this time the employee still has a significant amount of vacation and sick leave, but should that be exhausted, the employees want the ability to donate time to their co-worker. A motion was made by Rappe and seconded by Schmidt to approve the donation under the same conditions as we have done in the past (employees can donate sick leave as long as they donate an equal amount of vacation or compensatory time) until the Personnel Committee meets again and they can re-evaluate the request at that time. Motion carried unanimously.

The next meeting was scheduled for February 2, 2010 at 9:00 a.m.

A motion was made by Schmidt and seconded by Rappe to adjourn at 10:10 a.m. Motion carried.

Norbert Vogt, Chairman Date